**Hillsdale Board of Public Utilities   
Job Description**

**Job Title: Department: Reports To:**

Class A Lineman

Electric Department

Line Foreman (Non-exempt)

**SUMMARY** Maintains and constructs electrical transmission/distribution lines and equipment located at various points throughout electric power system by performing the following duties:

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

* Constructs and repairs overhead and underground lines and ancillary equipment.
* Searches out and repairs problems to restore power causing **outages.**
* Responds to customer complaints/problems.
* Trims trees to remove branches interfering with transmission/distribution lines.
* Conducts primary and secondary metering.
* Operates heavy equipment in the construction and maintenance of transmission/distribution lines.

**SUPERVISORY RESPONSIBILITIES** Supervises and trains apprentice linemen and groundmen.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE** High school diploma or general education degree (GED) and successful completion of a certified apprenticeship program; or 7000 hours of training as an apprentice lineman; or equivalent combination of education and experience.

**LANGUAGE SKILLS** Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to speak effectively before customers and co-workers.

**MATHEMATICAL SKILLS** Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

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**REASONING ABILITY** Ability to solve practical problems and deal with a variety of concrete variables in situations. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to use various software programs as required.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

* Class A Michigan Commercial Driver's License (CDL)
* Apprentice Lineman Certificate and Journeyman's Ticket
* Fork lift, bucket and digger derrick truck certification.

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Must be able to walk, stand, and sit.
* Must have hand to finger coordination and the ability to reach with hands and arms.
* Must be able to climb, balance, stoop, and kneel.
* Must be able to lift up to 100 pounds.
* Must have clear vision, depth perception, distance vision, and be able to distinguish colors.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Must be able to work in adverse weather conditions and at times extreme conditions.
* Must be able to work in high, precarious places.
* Must be able to work in an environment with high levels of noise.
* Work environment is subject to risk of electrical shock.

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